

MESSAGE CENTER

UTIME
021316Z MAY 96 MHN ZYB
CNO WASHINGTON DC//NL//
NAVAADMN

ZYUW RUENAAA3314 123140Z

NCLAS //N05350//
AVALADMN 108/96
ISGID/GENADMN/PERS-6//
SUBJ/VOLUNTARY SELF-REFERRAL FOR DRUG ABUSE REHABILITATION//
REF/A/DOC/OPNAV/13SEP90//
REF/B/RMG/CNO WASHINGTON DC/D90230ZFEB95//
HARR/REF A IS OPNAVINST 5350.4B (NAVY ALCOHOL AND DRUG ABUSE
PREVENTION AND CONTROL PROGRAM). REF B IS NAVAADMN 031/95 (ENLISTED
ADMINISTRATIVE SEPARATION INITIATIVES).//
POC/ELANNERY/PNC/BUPERS/TEL:DSN 224-8008/TEL:703-614-8008
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RNKS/1. THE PURPOSE OF THIS NAVAADMN IS TO ANNOUNCE CHANGES TO
REF A (ENCL 5), THE NAVY'S DRUG ABUSE SELF-REFERRAL POLICY.
COMMANDING OFFICERS WILL NOW BE ABLE TO DETERMINE A MEMBER'S
ELIGIBILITY FOR EXEMPTION FROM DISCIPLINARY ACTION BY EVALUATING ALL
EVIDENCE AND RECOMMENDATIONS, INCLUDING SCREENING FOR DEPENDENCY.
THIS REVISION WILL CONTINUE TO ALLOW MEMBERS DIAGNOSED AS DRUG
DEPENDENT TO RECEIVE HELP WITHOUT THE RISK OF DISCIPLINARY ACTION.
HOWEVER, THOSE WHO ARE NOT SCREENED AS DRUG DEPENDENT WILL NOW BE
SUBJECT TO APPROPRIATE DISCIPLINARY ACTION. THIS CHANGE PROTECTS THE
NAVY'S INVESTMENT IN TRAINING AND EXPERIENCE BY PREVENTING FRAUDULENT

USE OF THE SELF-REFERRAL PROGRAM. THIS REVISION IS APPLICABLE TO ALL
U.S. NAVY ACTIVE DUTY AND RESERVE COMMANDS.

2. EFFECTIVE IMMEDIATELY, ALL NAVY PERSONNEL WHO SELF-REFER FOR DRUG
ABUSE TO QUALIFIED SELF-REFERRAL REPRESENTATIVES (AS LISTED IN
ENCL 5, PARA 2 OF REF A) SHALL BE SCREENED FOR DRUG DEPENDENCY AT A
CAAC OR MEDICAL FACILITY AND AN OFFICIAL DETERMINATION SHALL BE MADE
BY EITHER A PHYSICIAN OR A CLINICAL PSYCHOLOGIST. PERSONNEL SCREENED
AS DRUG DEPENDENT WHO CONFORM TO THE OTHER REQUIREMENTS FOR
SELF-REFERRAL (AGAIN, AS OUTLINED IN ENCL 5, PARA 2 OF REF A) SHALL
BE CONSIDERED VALID SELF-REFERRALS AND SHALL BE EXEMPT FROM ANY
DISCIPLINARY ACTION, PROCESSED FOR ADMINISTRATIVE SEPARATION, AND
OFFERED TREATMENT IN PROVISIONS OF REF B.

3. UNDER THIS NEW POLICY, ALL PERSONNEL WHO SELF-REFER FOR DRUG
ABUSE AND ARE SUBSEQUENTLY SCREENED AS "NOT DRUG DEPENDENT" WILL NOT
BE ELIGIBLE FOR EXEMPTION FROM DISCIPLINARY ACTION. IN SUCH CASES,
COMMANDING OFFICERS HAVE THE AUTHORITY TO TAKE THE FOLLOWING ACTION:

A. MEMBER IS NOT DRUG DEPENDENT BUT HAS USED DRUGS: INITIATE
DISCIPLINARY ACTION AS APPROPRIATE AND PROCESS FOR ADSEP.

B. MEMBER IS NOT DRUG DEPENDENT AND HAS NOT USED DRUGS:
INITIATE DISCIPLINARY ACTION AS APPROPRIATE AND RETURN TO DUTY OR
PROCESS FOR ADSEP.

4. FILE THIS MESSAGE WITH OPNAVINST 5350.4B. THIS CHANGE WILL BE
INCORPORATED IN THE NEXT REVISION OF OPNAVINST 5350.4 SERIES.

5. RELEASED BY VADM SKIP BOWMAN, NL// BT

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