DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, DC 20350-2000

IN REPLY REFER TO

OPNAVINST 5350.4C CH-2
PERS-66
JUL 1 2002

OPNAV INSTRUCTION 5350.4C CHANGE TRANSMITTAL 2

From: Chief of Naval Operations
To: All Ships and Stations (less Marine Corps field Addressees not having Navy personnel attached)

Subj: DRUG AND ALCOHOL ABUSE PREVENTION AND CONTROL

Encl: (1) Revised page 9 of basic instruction
(2) Revised page 2 of enclosure (1)

1. Purpose. To add Command Master Chief as a qualified self-referral representative, added Naval Reserve Officer Training Corps (NROTC) Midshipmen in the urinalysis program, and correction of minor grammatical errors.

2. Action. Remove page 9 of the basic instruction and page 2 of enclosure (1) and replace with enclosures (1) and (2) of this change transmittal.

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Vice Admiral, U.S. Navy
Deputy Chief of Naval Operations
(Manpower and Personnel)

Distribution:
SNDL Parts 1 and 2

(2) Establish administrative procedures for executing the Drug and Alcohol Abuse Statement of Understanding.

e. Chief of Naval Education and Training (CNET) shall:

(1) Provide enlisted recruit, "A" school, and apprentice school education programs in drug and alcohol abuse prevention.

(2) Provide drug and alcohol abuse prevention education and training to all officer candidates, midshipmen (except USNA midshipmen), and officers in pre-fleet assignment or entry programs.

(3) Include drug and alcohol abuse prevention curricula in General Military Training (GMT).

(4) Administer new entrant urinalysis at Recruit Training Center and appropriate officer accession points.

(5) Establish administrative procedures for executing the Drug and Alcohol Abuse Statement of Understanding.

(6) Administer a random urinalysis program for all NROTC Midshipmen. (A

f. The Naval Inspector General (NAVINSGEN) shall review, as part of the Naval Command Inspection Program, second echelon drug and alcohol abuse prevention and control programs to ensure program implementation, policy compliance, and appropriate use of assigned resources throughout the claimancy. COMNAVPERSCOM (PERS-6) personnel may augment NAVINSGEN inspection teams as appropriate.

g. Director, Naval Criminal Investigative Service (NAVCRIMINVSERV) shall

(1) Develop guidance and provide assistance to commands in implementing and maintaining DUI/DWI countermeasure programs.

(2) Implement the national personnel security and collateral information security programs within DON, to include determination of which naval personnel are eligible for security clearance for access to classified information, or to serve in certain other sensitive positions.

R) b. A self-referral is personally initiated by members. Members who desire counseling or treatment for alcohol problems may initiate the process by disclosing the nature and extent of their problem to one of the following personnel who is actively employed in their capacity as a qualified self-referral representative:

(1) DAPA.

R) (2) CO, OIC, Executive Officer, or Command Master Chief.

(3) Navy Drug and Alcohol Counselor (or intern).

(4) DOD medical personnel (including LIP).

(5) Chaplain (privileged information may exist).

(6) Family Service Center Counselor.

R) c. To qualify as a self-referral, the disclosure of alcohol abuse must be made to a qualified referral representative with the intent of acquiring treatment, and there can be no credible evidence of the member's involvement in an alcohol-related incident. Disclosure made to any other person who is not a qualified self-referral representative may not shield members from disciplinary action. By way of exception, this safe haven for self-referral shall extend to members who admit to having purchased, possessed, or consumed alcohol in violation of the minimum age requirement to purchase, possess, or consume alcohol set by the military installation, State, county, or local jurisdiction in which the members are located.

R) d. A command-referral is initiated by the member's chain of command and may be based on any credible factor such as hearsay, personal observation, or noticeable change in job performance. COs may refer members of their command to a Medical Treatment Facility/Alcohol Treatment Facility (MTF/ATF) screening in situations where no offense has been committed, and regardless of whether or not the members have personally disclosed their problem. Some events for which COs are strongly encouraged to consider referral for members are: